



**The Scottish Recovery Consortium
2013/2014
Strategic Overview.**

The Scottish Recovery Consortium is a small independent charity funded by the Scottish Government to support the implementation of the national drug strategy, 'The Road to Recovery'. We work with people in recovery, treatment providers, recovery communities and support agencies to build the capacity of the recovery movement on a local and national level.

Our Ethos

Recovery is possible; indeed, most people do recover from addictions. Connection with the lived experience of recovery inspires individual recovery journeys and it builds confidence that recovery does happen among the wider community. Mutual aid organisations, recovery support groups and communities play a pivotal role in initiating and sustaining long- term recovery from addictions.

Treatment's professional interventions can and do support people on their individual recovery journeys. Recovery focused treatment interventions initiate excellent recovery journeys. Recovery focused treatment agencies working hand in hand, respectfully, with mutual aid and other independent recovery support groups increase recovery outcomes for individuals in treatment with addiction problems. Such professional agencies, in partnership with these recovery support groups can also help build individuals' capacity to establish and sustain long- term recovery from addiction in the community.

Recovery orientated systems of care are built by using the same principles that underpin a successful individual recovery journey. In all areas of recovery transformations, how we approach our work is as important as the work we do. Recovery transformations are greatly aided by open, participative, engaging processes and tools.

Larger scale recovery from addiction involves culture change. It requires particularly that the attitudes, values and practices that exist in our culture that support addiction are challenged. One strong contribution to this culture change is to realize the assets to the whole community that long -term recovery brings.

The SRC standing outcomes

- We increased the number and range of post treatment independent recovery support groups and communities
- We increased the number of addiction treatment agencies making recovery orientated transformations

- We increased the participation of people with a lived experience of recovery in the structures and processes of public life in Scotland
- We increased the whole populations experience of and connection to recovery from addictions
- We increased the available material resources that challenge and alter the attitudes, values and practices that conflict with, the growth of recovery from addictions in Scotland

These standing outcomes for the SRC contribute directly to the National Performance Framework outcomes of

- We have tackled significant inequalities in Scottish society
- We live longer healthier lives
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others
- We take pride in a strong, fair and inclusive national identity
- Our public services are high quality, continually improving, efficient and responsive to local people's needs

Strategic progression 2012/13

This last year has seen a transformation in the organisation itself. The Board used the opportunity of the departure of the previous Chair and Director to effect a change in direction. This was indicated in the appointment of a new Director, a whole system review of staffing and resources, new delivery approaches and a rebranding of the Scottish Drugs Recovery Consortium. The SDRC emerged from 2012/13 with:

- A new name; The Scottish Recovery Consortium
- Greater clarity about what it contributes to recovery in Scotland
- Confidence in the tools and approaches that we are taking in the work of building recovery in Scotland
- Strong, positive and vital relationships with all major mutual aids, recovery support groups and communities
- A growing connection to and support of ADP's and Treatment agencies own recovery planning and practice.
- A clear track record of delivery of its work plan and its communication strategy in imaginative, engaging and inclusive ways.

Moving Forward 2013/14

The Board and staff team held its annual strategy session in January this year. Three key themes for our work in 2013/14 emerged.

- Collaborating with other National Commissioned Organisations and allies of recovery in Scotland
- Engaging the upper and middle tiers of treatment organisations in recovery learning and development

- Bringing kindly and robust challenges, if needed, to the values, attitudes and practices that hinder recovery learning and development in Scotland.

The Board will be continuing its own transformation process in 2013/14. As part of that the Board has the following **challenges**:

- Engage more fully in the work of the consortium, contributing to SRC and other recovery events
- Create a Board succession planning and SRC membership structure that more fully reflects the emerging needs of recovery in Scotland
- Build a financial strategy for sustaining the work of the SRC
- Build its contribution to a fuller realisation of the National Drugs Strategy “ The Road To Recovery”
- Carry out a “strengths, weaknesses, opportunities and threats” analysis around the SRC’ s emerging role in Scotland beyond 2013/14.

The Board also has the following **opportunities** in 2013/14:

- The Fifth anniversary of the Road To Recovery offers us the chance to showcase Scotland in recovery to itself and an international context. Scotland is growing its very unique road to recovery and taking time to appreciate what it is already doing is key to increasing recovery.
- Workforce development is an area of growing expertise in the SRC and we now have excellent tools, approaches and experiences with which to base our growing workforce development practice on.
- A track record of positive ground work and a lively network of recovery stakeholder relationships from which to build confident and robust SRC ’ s contributions to recovery from addictions In Scotland at all levels; individual, organisational and whole populations.
- The recovery initiative fund is building the SRC ’ s direct connections to local recovery developments
- The shift in SRC premises creates openings for more targeted use of any office base expenditure towards more explicit achievement of our outcomes

Our Core work in 2013/14

- Cultivating local recovery assets through recovery community development programmes
- Building a ‘fit for recovery’ addictions workforce through our workforce development programmes
- Acting as a consultancy service to both the agencies of treatment and emerging recovery communities and groups
- Contributing material resources to treatment through our publications and online recovery resources
- Contributing material resources to recovery support groups, individuals in recovery through our online resources, publications and the recovery initiative fund
- Building recovery networks in local and national life through conversation cafe’s, shared learning events, national recovery actions

Approved by SRC Board
Monday 11th March 2013